



Dr. Marianne ReFour,
DIRECTOR
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EDUCATION

- Doctorate in Education, Counseling Psychology 12/2008 – Argosy University, Sarasota
- Masters in Counseling Psychology 10/2002 – Georgia School of Professional Psychology
- Bachelor of Arts 12/1985 – University of Tennessee at Chattanooga

▼ PROFESSIONAL EXPERIENCE

Career/Work/College/Entrepreneur Readiness Director – Community Haven

- October 2021-Present
 - Develop and Implement work readiness training materials, goals, objectives, and policies
 - Manage, Supervise, and Evaluate programs as well as Facilitators, Mentors, and Tutors
 - Collaborate with Involved Individuals including State and Local Government
 - Recruit and Collaborate with Employers re: Job Shadowing/Onboarding (including at risk and reentry)
 - Recruit Partners and Sponsors to support Workforce training programs for economic sustainability
 - Plan and implement Events (Job/Career Fairs, College Fairs, Employer Expo)
 - Assist in the development of the work readiness budget and contribute to grant support for the budget
 - Teach understanding of a job versus a career along with job search techniques
 - Train in Soft Skills and Employability Skills
 - Train in Mock Interviews which includes Dress for Success for the Interview and On the Job
 - Teach Resume Writing which includes incorporating of soft skills and basic life skills
 - Facilitate Career Exploration through use of Work/Career Assessments and Job Shadowing

▼ PROFESSIONAL EXPERIENCE

- Facilitate Career Exploration through use of Work/Career Assessments and Job Shadowing
- Teach Job Retention Strategies which include workplace expectations (behaviors in the workplace)
- Teach Networking etiquette which includes the elevator pitch
- Teach entrepreneurship aspects (business plan, state registration, business pitch)
- Teach Life Skills (including balancing life, work, and family, time management, decision making)
- Teach Money Management including banking, saving, and investing
- Teach College Readiness which includes Collaboration with educational institutions
- Life Skills and Jim Casey Financial Literacy Facilitator – MAAC

April 2019-Present

- Teach financial literacy (Jim Casey Youth Initiative)
- Teach life skills (Household Management, Home Safety, Community Resources; Rights/Responsibility; Planning your Career; College Awareness; Money Management; Reserving Energy/Saving; Decision Making; Reducing/Managing Anxiety During COVID-19; Diabetes/Nutrition)
- Business/Professional Etiquette and Soft Skills Consultant – Mir-Image

February 2019-Present

- Provide job readiness training (including soft skills development) to all ages up through seniors
- Teach job readiness etiquette (including head to toe dress and hygiene) to all ages through seniors
- Review and teach workplace expectations (including behaviors in the workplace)
- Teach life skills (including balancing life, work, and family, time management, decision making)
- Teach business/professional dress etiquette for upper-level staff (including networking etiquette)
- Provide onboarding training of new staff along with annual soft skills training for current

▼ ORGANIZATIONS/PROGRAMS

Licensed Professional Counselor – Private Practice (January 2006-Present)

- Coach and Life skills provided re: employment retention and career transition
- Perform intake assessment including biopsychosocial and substance assessment
- Develop person-centered treatment plans
- Provide therapy and skills for individuals, couples, family, and group setting
- Utilize various therapy approaches (CBT/Supportive/Personal Centered) to assist with diversity

ORGANIZATIONS/PROGRAMS

- Provide skills for symptom management/coping/problem-solving/communication
 - Consult with Psychiatrist, Primary Care MD, and others involved as needed
 - Communicate with family/caregivers/guardians as needed
 - Coordinate with DFCS and School Officials as needed
 - Provide supervision for APCs seeking full LPC Licensure

Online Faculty – DeVry University (Adjunct/Contract Faculty-PRN) - January 2009-2019

- Teach Psychology including concepts and theories online via e-college classroom of about 25-30
- Assign grades and Manage timely submittal with feedback according to University rubric and policies
- Dialogue and Engage students in threaded discussions 3-4 days per week
- Address students' needs as they arise and assist/refer as needed to promote success
- Communicate and Collaborate with Advisor, Faculty Mentor, Course Overseer, and

Admin

- Communicate with students via telephone and e-mail periodically throughout the course
- Support students' academic success by responding timely to communications received
- Input course material (lectures) as needed daily and or weekly including updates
- Promote learning that supports the University curriculum, Mission, and course objectives

Online Faculty – South University (Adjunct/Contract Faculty-PRN) - January 2011-2019

- Teach Strategies for Success, a beginner course, online via e-college classroom of about 20 students
- Assign grades and Manage timely submittal with feedback according to University rubric and policies
- Dialogue and Engage students in threaded discussions 3-5 days per week
- Address students' needs as they arise and assist/refer as needed
- Communicate and Collaborate with faculty and other staff
- Communicate with students via telephone and e-mail periodically throughout the course
- Support students' academic success by responding timely to communications received
- Input course material (lectures) as needed daily and or weekly including updates
- Promote learning that supports the University curriculum, mission, and course objectives

CERTIFICATION

Tele-mental Health Certification - 2017

- Certified Professional Rehabilitation Practitioner - 2015
- Licensed Professional Counselor - 9/2005 (Georgia)
- National Certified Counselor – 2005
- Certification in Counseling Supervision – 5/2019

ADDITIONAL TRAINING

- Life Skills – 5/2017
- Career Coaching – 5/2017
- DBT – 2012

NON-PROFIT AFFILIATIONS

- One Stop Career Ctr–9/2020
- ResCare W/Force–6/2020
- Legacy GED–1/2020
- OneSource–10/2019